



Melnic Consulting Group Interview Survey Results

What are the top criteria you use when looking for an ideal PNP candidate? (check all that apply)

Answer	0%	100%	Number of Response(s)	Response Ratio
Experience in specific unit			11	100.0 %
Proven clinical skills			9	81.8 %
Excellent communication skills			10	90.9 %
Teacher/Educator			5	45.4 %
Multi-tasker/Ability to work under pressure			6	54.5 %
Other			2	18.1 %
Totals			11	100%

What personal attributes must a PNP possess to be your ideal candidate? (Check all that apply)

Answer	0%	100%	Number of Response(s)	Response Ratio
Professional			11	100.0 %
Ethical			10	90.9 %
Honesty/Integrity			9	81.8 %
Articulate			10	90.9 %
Problem Solver/Adaptable			11	100.0 %
Leader			8	72.7 %
Team Player			11	100.0 %
Approachable/Friendly			11	100.0 %
Enthusiastic			11	100.0 %
Confident			9	81.8 %
Other			1	9.0 %
Totals			11	100%

What is the most information in a Pediatric Nurse Practitioner resume? (Check all that apply)

Answer	0%	100%	Number of Response(s)	Response Ratio
Education			10	90.9 %
Certification			10	90.9 %
Professional Experience as a Registered Nurse			5	45.4 %
Professional Experience as a Pediatric Nurse Practitioner			10	90.9 %
Academic Experience			2	18.1 %
Clinical Rotations			3	27.2 %
Professional Activities			7	63.6 %
Publications			6	54.5 %
Lectures/Presentations			4	36.3 %
Research			5	45.4 %
Community Volunteer Work			4	36.3 %
Other			1	9.0 %
Totals			11	100%

What are common interview mistakes that PNP candidates make that may cause you to reject them? (Check all that apply):

Answer	0%	100%	Number of Response(s)	Response Ratio
Candidate arrives late to interview			7	63.6 %
Showing up to interview in unprofessional attire			10	90.9 %
Bad mouthing previous employer			10	90.9 %
Failing to demonstrate enthusiasm			7	63.6 %
Leaving cell phone on during interview			5	45.4 %
Talking about salary requirements too soon			6	54.5 %
Failure to answer questions properly			8	72.7 %
Not being prepared with questions for the interviewer			8	72.7 %
Interrupting the interviewer			7	63.6 %
Not knowing about the hospital or unit			7	63.6 %
No eye contact			8	72.7 %
Other			1	9.0 %
Totals			11	100%